



ORGANIC FOOD MARKETS
MODERN SLAVERY POLICY
Choulartons Australia Pty Ltd
ABN 63 003 503 633

1. Purpose

Organic Food Markets is committed to conducting its business ethically and with respect for human rights. We do not tolerate modern slavery, forced labour, human trafficking, child labour or any other form of exploitation within our business or supply chain.

This Policy supports our obligations under the **Modern Slavery Act 2018 (Cth)** and our commitment to identifying, preventing and addressing modern slavery risks.

2. Scope

This Policy applies to all directors, employees, stallholders, contractors, labour hire personnel, volunteers, suppliers and other organisations providing goods or services to Organic Food Markets. Compliance with this Policy is a condition of working with, or supplying, our business.

3. Our Commitment

Organic Food Markets will:

- Comply with all applicable modern slavery legislation.
- Assess and manage modern slavery risks within our business and supply chains.
- Conduct business only with organisations that share our commitment to ethical employment practices.

- Include modern slavery considerations in supplier selection and procurement where appropriate.
- Raise awareness of modern slavery through induction and ongoing training.
- Review our practices regularly and continuously improve our approach.
- Avoid knowingly procuring goods or services from organisations that engage in, support or knowingly benefit from modern slavery or exploitative labour practices.
- Encourage stallholders to adopt ethical sourcing and responsible procurement practices.

4. Risk Management

While the operation of community markets presents a relatively low risk of modern slavery, we recognise that risks may exist within labour hire, cleaning, security, waste management, logistics, imported products and other supply chains.

We seek to minimise these risks by undertaking reasonable enquiries of suppliers, monitoring higher risk activities and investigating any concerns that arise.

5. Reporting Concerns

Anyone who reasonably suspects modern slavery or unethical labour practices associated with our business or supply chain should report the matter promptly to a Director.

All reports will be treated seriously, investigated appropriately and handled confidentially wherever practicable. No person will suffer disadvantage for raising a genuine concern in good faith.

Where there is an immediate risk to a person's safety, emergency services should be contacted without delay.

6. Modern Slavery Contact

Amanda Choularton, Director
amanda@organicfoodmarkets.com.au

7. Responsibility

The Directors are responsible for overseeing this Policy and ensuring it remains effective, current and consistent with our Modern Slavery Statement and applicable legislation.

Document Owner: Stephen Choularton, Director

Last Reviewed: 1 March 2026